

ATTENTION: ALL EMPLOYERS

FUNDED SCHOOL-BASED TRAINEESHIPS

YOUR CHANCE TO A SUPERHERO!!!

BUSINESS II and RETAIL II certificates available NOW!

(Note: Also available for Level III Certificates for more advanced students and those who have completed their Level II) Under the Queensland Skills Plan, the State Government has made a policy commitment to **double the number of school-based apprenticeships and traineeships (SATS) over the next two years.**

The reasons for this are varied but it is part of the “**earning or learning**” strategy which is designed to **help fill industry vacancies, now and into the foreseeable future.**

The four pathways for students in **Years 10, 11 and 12** to transition from school to work are:

- Work experience
- **School-based apprenticeships and traineeships**
- Full-time or part-time apprenticeships and traineeships
- Higher studies

To **drive this SATS initiative**, we need **your help** in nurturing our youth interested in business-retail certificates.....**NOW!**



HOW CAN YOU HELP!

SIMPLY review your workload and that of your business and see if an **extra set of hands** would help?



HOW a SATS WORKS?

48days p.a. (nominal minimum) plus extra in school holidays (optional)

Flexible working arrangements (*)

7.6 hours per day (or for the week)

Casual pay rates

No holidays and sick days

No superannuation

State government (DET) Industry Development: **User Choice funded – no training cost to business or trainee**

Commonwealth government (DEEWR) **Employer Incentive (paid after 3 months): \$2000**



IMPORTANT NOTE: * Working times must affect a trainee’s school timetable. Skills are developed through workbook study in the SATS trainee’s time and then honed with workplace practice in the learning outcomes. The units are competency-based (not time-based). As such training and work times are set at nominal levels so completion of the certificate can be done at a time negotiated by all parties. To build SATS confidence, we ask that a supervisor or co-worker spend just 30 minutes out of a daily shift to explore and verify workplace competence.

WHAT IT COSTS?

AROUND JUST \$40 per day

(The above figure is an example only and is based on \$10/hr; 7.6hrs per day and for 48weeks less DEEWR incentives: \$2000)

WANT TO KNOW MORE?

For more general information on business and retail certificates, please contact:

JobSmart: 41245477 or email: jobsmart@bigpond.net.au

OR

If you **want to list your business-retail SATS job** with your local schools/colleges

(or enquire about other SATS),

please contact the relevant school VET Coordinator

or

your local preferred Australian Apprenticeship Centre.

Job Smart

“The Training Specialists” ©

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